Date: 19th February, 2020

To,
The Manager Listing,
**Bombay Stock Exchange Limited**
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai - 400 023

To,
The Manager Listing,
**National Stock Exchange of India Limited**
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Subject: Disclosure of Related Party Transactions

Dear Sir / Madam,

Pursuant to regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018, we are enclosing details of Related Party Transactions on consolidated basis, drawn in accordance with applicable accounting standards.

This is also being made available at the website of the Company i.e www.hexaware.com

Thanking you,
Yours faithfully,
For Hexaware Technologies Limited

Gujjan Methi
Company Secretary
## Transactions for the period 1st July 2019 to 31st December 2019

<table>
<thead>
<tr>
<th>Nature of Transactions</th>
<th>Experis Technology Solutions Pte Ltd (Associate)</th>
<th>Techpro Ventures LLP (Others)</th>
<th>Key Management Personnel</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Software and consultancy income</td>
<td>91.81</td>
<td>-</td>
<td>-</td>
<td>91.81</td>
</tr>
<tr>
<td>2) Remuneration to KMP and Directors (Including Share based compensation)</td>
<td>-</td>
<td>-</td>
<td>51.68</td>
<td>51.68</td>
</tr>
<tr>
<td>3) Rent Expense</td>
<td>-</td>
<td>0.15</td>
<td>-</td>
<td>0.15</td>
</tr>
</tbody>
</table>

### Closing Balances as on December 31, 2019

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade and other receivable</td>
<td>57.67</td>
</tr>
<tr>
<td>Payables</td>
<td>16.52</td>
</tr>
</tbody>
</table>

#### Notes:
1. Share based compensation is computed as per Ind AS 102 Share Based Payments and amortised over vesting period.
2. Amount of remuneration to KMP and Directors is excluding provisions for compensated absences, gratuity and premium paid for group health insurance as separate actuarial valuation / premium paid are not available.
3. Transactions and balances with its own subsidiaries are eliminated on consolidation and hence not included in the disclosure.