

<b>General information about company</b>	
Scrip code	532129
NSE Symbol	HEXAWARE
MSEI Symbol	
ISIN	INE093A01033
Name of the entity	HEXAWARE TECHNOLOGIES LIMITED
Date of start of financial year	01-01-2018
Date of end of financial year	31-12-2018
Reporting Quarter	Quarterly
Date of Report	30-09-2018
Risk management committee	Not Applicable

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

## I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory												Textual Information(1)			
Is there any change in information of board of directors compare to previous quarter												Yes			
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes: nc provi DI
1	Mr	ATUL KANTILAL NISHAR	AACPN2193F	00307229	Non-Executive - Non Independent Director	Chairperson		20-11-1998			1	1	1		
2	Mr	RAMAKARTHIKEYAN SRIKRISHNA	AJAPR5685D	03160121	Executive Director	Not Applicable	CEO	28-07-2014			1	0	0		
3	Mr	JIMMY LACHMANDAS MAHTANI	AJZPM2234Q	00996110	Non-Executive - Non Independent Director	Not Applicable		11-10-2013			1	1	0		
4	Mr	KOSMAS KALLIAREKOS	ZZZZ9999Z	03642933	Non-Executive - Non Independent Director	Not Applicable		11-10-2013			1	0	0	Textual Information(2)	

## Annexure I

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## I. Composition of Board of Directors

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	BHARAT DHIRAJLAL SHAH	AAADPS4345K	00136969	Non-Executive - Independent Director	Not Applicable		17-10-2016		23	5	8	1		
6	Mr	DILEEP CHINUBHAI CHOKSI	AAAPC8266E	00016322	Non-Executive - Independent Director	Not Applicable		17-10-2016		23	6	8	4		
7	Mr	BASAB PRADHAN	AAUPB0143P	00892181	Non-Executive - Independent Director	Not Applicable		09-06-2016		28	1	1	0		
8	Mr	CHRISTIAN OECKING	ABYPO1921H	03090264	Non-Executive - Independent Director	Not Applicable		26-06-2016		27	1	1	0		

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## I. Composition of Board of Directors

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Mrs	MEERA SHANKAR	BCIPS4161H	06374957	Non-Executive - Independent Director	Not Applicable		11-04-2018		6	4	2	0		
10	Mr	CHANDRASEKAR PERUVEMBA RAMACHANDRAN	AAWPC4142P	02251080	Non-Executive - Independent Director	Not Applicable		01-01-2018		9	1	2	0		

<b>Text Block</b>	
Textual Information(1)	<p>1. Mr. Bharat Shah : Total Tenure is 10.02 Years. He was appointed on 29.07.2008 under Companies Act, 1956. He was appointed as ID Under Companies Act, 2013 w.e.f 17.10.2014 for a period of two years and was re-appointed for a period of three years w.e.f 17.10.2016.</p> <p>2.Mr. Dileep Choksi : Total Tenure is 5.00 years. He was appointed on 11.10.2013 as ID under Companies Act, 1956. He was appointed as ID Under Companies Act, 2013 w.e.f 17.10.2014 for a period of two years and was re-appointed for a period of three years w.e.f 17.10.2016.</p> <p>3. Basab Pradhan : Total Tenure 4.04 Years. He was appointed as ID w.e.f 09.06.2014 for a term of two years and was reappointed for a period of three years w.e.f 09.06.2016.</p> <p>4. Christian Oecking : Total Tenure 4.03 years. He was appointed as ID w.e.f 26.06.2014 and was reappointed for a period of three years w.e.f 26.06.2016</p> <p>5. Meera Shankar : Total Tenure 2.06 Years. She was appointed as ID w.e.f 11.04.2016 and was reappointed for a period of two years w.e.f 11.04.2018</p>
Textual Information(2)	Foreign Director

<b>Annexure 1</b>	
<b>II. Composition of Committees</b>	
Disclosure of notes on composition of committees explanatory	
Is there any change in information of committees compare to previous quarter	No

<b>Audit Committee Details</b>					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

<b>Nomination and remuneration committee</b>					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks



<b>Stakeholders Relationship Committee</b>					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

<b>Risk Management Committee</b>					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

<b>Corporate Social Responsibility Committee</b>					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Remarks

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

<b>Annexure 1</b>			
<b>Annexure 1</b>			
<b>III. Meeting of Board of Directors</b>			
Disclosure of notes on meeting of board of directors explanatory			
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)
1	03-05-2018		
2		24-07-2018	81

Annexure 1							
IV. Meeting of Committees							
Disclosure of notes on meeting of committees explanatory							
Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	Name of other committee
1	Audit Committee	24-07-2018	Yes	5	03-05-2018	81	
2	Nomination and remuneration committee	24-07-2018	Yes	4	02-05-2018	82	
3	Stakeholders Relationship Committee	24-07-2018	Yes	4	02-05-2018	82	
4	Corporate Social Responsibility Committee	24-07-2018	Yes	4	02-05-2018	82	

<b>Annexure 1</b>			
<b>V. Related Party Transactions</b>			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	NA	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	
Disclosure of notes on related party transactions			Textual Information(1)

<b>Text Block</b>	
Textual Information(1)	Related Party Transactions entered with wholly Owned Subsidiaries Only, Which is Exempt.



<b>Annexure 1</b>		
<b>VI. Affirmations</b>		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	Mrs. Gunjan Methi
2	Designation	Company Secretary and Compliance Office

**Text Block**

<b>Signatory Details</b>	
Name of signatory	Mrs. Gunjan Methi
Designation of person	Company Secretary and Compliance Office
Place	Navi Mumbai
Date	05-10-2018

