### Statement showing Shareholding Pattern

**HEXAWARE TECHNOLOGIES LIMITED**  
**SHAREHOLDING PATTERN AS ON 30.09.2011**

<table>
<thead>
<tr>
<th>Category Code</th>
<th>Name of Sect.</th>
<th>HEXAWARE</th>
<th>Class of Security</th>
<th>Equity</th>
<th>Quarter Ended</th>
<th>30.09.2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

#### (A) Shareholding of Promoter and Promoter Group

<table>
<thead>
<tr>
<th>Category Code</th>
<th>Category of Shareholders</th>
<th>Number of Shares held in dematerialized form</th>
<th>Total No. of shares held in the Company</th>
<th>Total Shares held as a percentage of total number of shares</th>
<th>Shares pledged or otherwise encumbered</th>
<th>Shares as a %</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(a) Individuals U.F.</td>
<td>4</td>
<td>1193080</td>
<td>1193080</td>
<td>0.44</td>
<td>27.78</td>
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<td></td>
<td>(b) Central/State Government(s)</td>
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<td>0</td>
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<td>0.00</td>
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<tr>
<td></td>
<td>(c) Bodies Corporate</td>
<td>2</td>
<td>8140458</td>
<td>8140458</td>
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<td>27.78</td>
</tr>
<tr>
<td></td>
<td>(d) Financial Institutions/Banks</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>0.00</td>
</tr>
<tr>
<td></td>
<td>(e) Any Other (specify)</td>
<td>0</td>
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<td>0</td>
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<td>0.00</td>
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<tr>
<td></td>
<td><strong>Sub-Total (A)(1)</strong></td>
<td>6</td>
<td>92986136</td>
<td>92986136</td>
<td>35.39</td>
<td>28.13</td>
</tr>
<tr>
<td></td>
<td>(2) Foreign</td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td>(a) Non-Resident Individuals/Foreign Nationals</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td></td>
<td>(b) Bodies Corporate</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td></td>
<td>(c) Institutions</td>
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<td>0.00</td>
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<tr>
<td></td>
<td>(d) Any Other (specify)</td>
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<td></td>
<td><strong>Total Holding of Promoter and Promoter Group</strong></td>
<td>6</td>
<td>92986136</td>
<td>92986136</td>
<td>35.39</td>
<td>28.13</td>
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</table>

#### (B) Public Shareholding

<table>
<thead>
<tr>
<th>Category Code</th>
<th>Category of Shareholders</th>
<th>Number of Shares held in dematerialized form</th>
<th>Total No. of shares held in the Company</th>
<th>Total Shares held as a percentage of total number of shares</th>
<th>Shares pledged or otherwise encumbered</th>
<th>Shares as a %</th>
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<tbody>
<tr>
<td></td>
<td>(a) Mutual Funds(UFI)</td>
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<td>11062725</td>
<td>11062725</td>
<td>3.91</td>
<td>3.63</td>
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<tr>
<td></td>
<td>(b) Financial Institutions/Banks</td>
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<td>6361350</td>
<td>6361350</td>
<td>2.00</td>
<td>1.80</td>
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<tr>
<td></td>
<td>(c) Central/State Government(s)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>(d) Venture Capital Funds</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td></td>
<td>(e) Insurance Companies</td>
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<td>0.00</td>
<td>0.00</td>
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<tr>
<td></td>
<td>(f) Foreign Institutional Investors</td>
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<td>10468388</td>
<td>10468388</td>
<td>3.66</td>
<td>3.56</td>
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<td></td>
<td>(g) Foreign Venture Capital Inv.</td>
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<td>0.00</td>
<td>0.00</td>
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<tr>
<td></td>
<td><strong>Sub-Total (B)(1)</strong></td>
<td>144</td>
<td>147400129</td>
<td>147400129</td>
<td>43.24</td>
<td>50.30</td>
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<tr>
<td></td>
<td>(2) Non-Institutions</td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>(a) Bodies Corporate</td>
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<td>4359705</td>
<td>4359705</td>
<td>1.80</td>
<td>1.40</td>
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<tr>
<td></td>
<td>(b) Individuals</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(i) Holding nominal share capital upto Rs. 1 lakh</td>
<td>80065</td>
<td>28481520</td>
<td>28481520</td>
<td>10.48</td>
<td>9.72</td>
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<td></td>
<td>(j) Holding nominal share capital in excess of Rs. 1 lakh</td>
<td>41</td>
<td>4276910</td>
<td>4276910</td>
<td>1.57</td>
<td>1.46</td>
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<td><strong>Sub-Total (B)(2)</strong></td>
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<td>41774240</td>
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<td>14.24</td>
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<tr>
<td></td>
<td><strong>Total Public Shareholding</strong></td>
<td>84494</td>
<td>46614459</td>
<td>46614459</td>
<td>16.83</td>
<td>14.48</td>
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<tr>
<td></td>
<td>(C) Shares held by Custodians and against which Depository Receipts have been issued</td>
<td>3</td>
<td>21290960</td>
<td>21290960</td>
<td>7.26</td>
<td></td>
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</table>

#### (E) Summary of Outstanding Convertible Securities

<table>
<thead>
<tr>
<th>Outstanding Convertible Securities</th>
<th>Number of outstanding Securities</th>
<th>As a % of total No. of outstanding Securities</th>
<th>As a % of total No. of shares of the Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Held by Promoter/Promoter group</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Held by Public</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
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#### Warrants

<table>
<thead>
<tr>
<th>Warrants</th>
<th>Number of warrants</th>
<th>As a % of total number of warrants</th>
<th>As a % of total number of shares of the Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Held by Promoter/Promoter group</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Held by Public</td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>0.00</td>
<td>0.00</td>
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</table>

#### Paid up capital of the Company, assuming full conversion of warrants and convertible securities

<table>
<thead>
<tr>
<th>Paid up capital of the Company</th>
<th>Number of Shares</th>
<th>As a % of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Held by Promoter/Promoter group</td>
<td>0</td>
<td>0.00</td>
</tr>
<tr>
<td>Held by Public</td>
<td>0</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>0.00</td>
</tr>
</tbody>
</table>
### Statement showing holding of persons belonging to the category "Promoter and Promoter Group"

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the shareholder</th>
<th>No. of Shares held</th>
<th>As a % of grand total (A)+(B)+(C)</th>
<th>Shares pledged or otherwise encumbered</th>
<th>As a % of grand total (A)+(B)+(C) of sub-clause (9)(c)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>(I)</td>
<td>(II)</td>
<td>(III)</td>
<td>(IV)</td>
</tr>
<tr>
<td>1</td>
<td>ELDER HIDES &amp; LEATHER PVT LTD</td>
<td>52154456</td>
<td>17.80</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>ELDER VENTURE LLP</td>
<td>29200000</td>
<td>9.88</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>ATUL ATUL NISHAR</td>
<td>4540700</td>
<td>1.54</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>DEVANG ATUL NISHAR</td>
<td>3452700</td>
<td>1.13</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>PRIYANKA ATUL NISHAR</td>
<td>315890</td>
<td>0.11</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>ATUL SANTILAL NISHAR</td>
<td>80000</td>
<td>0.03</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>62895139</td>
<td>20.91</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Statement showing holding of persons belonging to the category "Public" and holding more than 1% of the total number of shares.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the shareholder</th>
<th>Number of shares held</th>
<th>Shares as a percentage of total number of shares (i.e., Grand Total (A)+(B)+(C) indicated in Statement at para 6(b))</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>DAIL LIMITED</td>
<td>23527264</td>
<td>9.77</td>
</tr>
<tr>
<td>2</td>
<td>IDI-FUND(MARUTI) LIMITED</td>
<td>23561565</td>
<td>9.56</td>
</tr>
<tr>
<td>3</td>
<td>QA GLOBAL INVESTMENTS LTD</td>
<td>21129500</td>
<td>7.21</td>
</tr>
<tr>
<td>4</td>
<td>LIFE INSURANCE CORPORATION</td>
<td>10495598</td>
<td>3.68</td>
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<tr>
<td>5</td>
<td>INDIAN MILENEM MARKET MARKET</td>
<td>8927000</td>
<td>3.05</td>
</tr>
<tr>
<td>6</td>
<td>SAMU MARKET MARKET MARKET</td>
<td>875900</td>
<td>2.98</td>
</tr>
<tr>
<td>7</td>
<td>HDFC SMALL &amp; MOCAP EQUITY</td>
<td>5300000</td>
<td>1.91</td>
</tr>
<tr>
<td>8</td>
<td>INDIAKISH SECURITIES PVT</td>
<td>4600250</td>
<td>1.77</td>
</tr>
<tr>
<td>9</td>
<td>LSV EMERGING MARKETS EQUITY</td>
<td>3458800</td>
<td>1.38</td>
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<tr>
<td>10</td>
<td>ALLIANZ GLOBAL INVESTORS ITA</td>
<td>30200000</td>
<td>1.03</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>133265360</td>
<td>41.04</td>
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</table>

### Statement showing details of locked in shares

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of shareholder</th>
<th>Category of shareholders (Promoters/holdis)</th>
<th>No. of locked-in shares</th>
<th>Lock-in shares as percentage of total no. of shares (i.e. Grand Total)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
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</tbody>
</table>

### Statement showing details of Depository Receipts (DRs)

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Type of outstanding (DRs, GDRs, SDRs, etc.)</th>
<th>No. of shares</th>
<th>No. of shares underlying outstanding DRs</th>
<th>Shares underlying outstanding DRs as a percentage of total no. of shares (i.e. Grand Total)</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>GDR</td>
<td>179560</td>
<td>179560</td>
<td>0.05</td>
</tr>
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<td>2</td>
<td>MORGAN CHASE BANK</td>
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<td>21111400</td>
<td>7.20</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
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<td>21290960</td>
<td>21290960</td>
<td>7.28</td>
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### Statement showing holding of Depository Receipts (DRs) where underlying shares are in excess of 1% of the total no. of shares

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the DR Holder</th>
<th>Type of outstanding (DRs, GDRs, SDRs, etc.)</th>
<th>No. of shares underlying outstanding DRs</th>
<th>Shares underlying outstanding DRs as a percentage of total no. of shares (i.e. Grand Total)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category of shareholder</td>
<td>Number of Voting Rights held in each class of securities</td>
<td>Voting Rights</td>
<td>Class X</td>
<td>Class Y</td>
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<tr>
<td>-------------------------</td>
<td>----------------------------------------------------------</td>
<td>---------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>(A) Promoter and Promoter Group</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1) Individuals</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>(a) Individuals/Hindu Undivided Family</td>
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<td></td>
</tr>
<tr>
<td>(b) Central/State Government(s)</td>
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<td></td>
</tr>
<tr>
<td>(c) Bodies Corporate</td>
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<td>(d) Financial Institutions/Banks</td>
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<tr>
<td>(e) Any Other (specify)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
<tr>
<td>Sub-Total (A)(1)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
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<tr>
<td>(2) Foreign</td>
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<tr>
<td>(a) Individuals (Non Resident/Foreign)</td>
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<tr>
<td>(b) Bodies Corporate</td>
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<td></td>
</tr>
<tr>
<td>(c) Institutions</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>(d) Any Other (specify)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
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<td>Sub-Total (A)(2)</td>
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<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
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<tr>
<td>Total Shareholding of Promoter and Promoter Group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Promoter Group</td>
<td>(A)+(A)(1)+(A)(2)</td>
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</tr>
<tr>
<td>(A)(2)</td>
<td></td>
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</tr>
<tr>
<td>(B) Public Shareholding</td>
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<td></td>
</tr>
<tr>
<td>(1) Institutions</td>
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<td></td>
</tr>
<tr>
<td>(a) Mutual Funds/UTI</td>
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<td></td>
</tr>
<tr>
<td>(b) Financial Institutions/Banks</td>
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<td></td>
</tr>
<tr>
<td>(c) Central/State Government(s)</td>
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</tr>
<tr>
<td>(d) Venture Capital Fund</td>
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</tr>
<tr>
<td>(e) Insurance Companies</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>(f) Foreign Institutional Investors</td>
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<td></td>
<td></td>
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<tr>
<td>(g) Foreign Venture Capital Investors</td>
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</tr>
<tr>
<td>(h) Any Other (specify)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
<tr>
<td>Sub-Total (B)(1)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
<tr>
<td>(2) Non Institutions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Bodies Corporate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Individuals</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Individuals shareholders holding</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>nominal share capital upto</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Rs. 1 lakh</td>
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</tr>
<tr>
<td>(ii) Individuals shareholders holding</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>nominal share capital in excess</td>
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</tr>
<tr>
<td>of Rs. 1 lakh</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(c) Any Other (specify)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
<tr>
<td>Sub-Total (B)(2)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
<tr>
<td>TOTAL (A) + (B)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
<tr>
<td>(C) Shares held by Custodians and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>against which Depository Receipts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>have been issued</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAND TOTAL (A)+(B)+(C)</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
<td>N.A.</td>
</tr>
</tbody>
</table>